The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-499-1275 or visit our website at <u>www.excellusbcbs.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.cciio.cms.gov</u> or <u>https://www.healthcare.gov/sbc-glossary</u> or call 1-800-499-1275 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For <u>in-network providers</u> and <u>out-of-network providers</u> combined: \$50/ individual or \$150/ family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Other than office visits and <u>durable medical equipment</u> , all other services described in this document are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	Medical (includes <u>deductible</u> and <u>coinsurance</u> maximum): \$450/individual or \$1,350/family <u>Prescription drugs</u> : \$1,000/individual or \$3,000/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Costs for penalties for failure to obtain <u>preauthorization</u> for services, <u>premiums</u> , <u>balance-</u> <u>billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.excellusbcbs.com</u> or call 1-800-499-1275 for a list <u>network providers.</u>	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use a <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

	What You Will Pay				
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	20% coinsurance	20% coinsurance	None	
	Specialist visit	20% coinsurance	20% coinsurance	None	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	Adult physical: No charge Adult Immunizations: No charge Well Child visit: No charge <u>Deductible</u> does not apply	Adult physical: No charge Adult Immunizations: No charge Well Child visit: No charge <u>Deductible</u> does not apply	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge <u>Deductible</u> does not apply	No charge <u>Deductible</u> does not apply	None	
	Imaging (CT/PET scans, MRIs)	No charge <u>Deductible</u> does not apply	No charge <u>Deductible</u> does not apply		
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.excellusbcbs.com/r xlist	Generic drugs (Tier 1)	\$5 <u>copay/</u> prescription (retail) \$10 <u>copay/</u> prescription (mail order) <u>Deductible</u> does not apply	Not covered	Covers up to a 30-day supply (retail prescription); 90 day	
	Preferred brand drugs (Tier 2)	\$15 <u>copay/</u> prescription (retail) \$30 <u>copay/</u> prescription (mail order) <u>Deductible</u> does not apply	Not covered	supply (mail order prescription).	

		What You Will Pay			
Common Medical Event	Services You May Need	In-Network Provider	Out-of-Network Provider	Limitations, Exceptions, & Other Important Information	
		(You will pay the least)	(You will pay the most)		
	Non-preferred brand drugs (Tier 3)	\$30 <u>copay/</u> prescription (retail) \$60 <u>copay/</u> prescription (mail order) <u>Deductible</u> does not apply	Not covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge <u>Deductible</u> does not apply	No charge <u>Deductible</u> does not apply	None	
surgery	Physician/surgeon fees	No charge <u>Deductible</u> does not apply	No charge <u>Deductible</u> does not apply	None	
	Emergency room care	No charge <u>Deductible</u> does not apply	No charge <u>Deductible</u> does not apply		
If you need immediate medical attention	Emergency medical transportation	No charge <u>Deductible</u> does not apply	No charge <u>Deductible</u> does not apply	None	
	Urgent care	No charge <u>Deductible</u> does not apply	No charge <u>Deductible</u> does not apply		
lf you have a hospital	Facility fee (e.g., hospital room)	No charge <u>Deductible</u> does not apply	No charge Deductible apply	None	
stay	Physician/surgeon fees	No charge <u>Deductible</u> does not apply	No charge <u>Deductible</u> does not apply	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No charge <u>Deductible</u> does not apply	No charge <u>Deductible</u> does not apply	None	
	Inpatient services	No charge <u>Deductible</u> does not apply	No charge <u>Deductible</u> does not apply		

\* For more information about limitations and exceptions, see your employer for a copy of the plan or policy document.

		What Yo	ou Will Pay	
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Office visits	No charge <u>Deductible</u> does not apply	No charge <u>Deductible</u> does not apply	
lf you are pregnant	Childbirth/delivery professional services	No charge <u>Deductible</u> does not apply	No charge <u>Deductible</u> does not apply	None
	Childbirth/delivery facility services	No charge <u>Deductible</u> does not apply	No charge <u>Deductible</u> does not apply	
	Home health care	No charge <u>Deductible</u> does not apply	No charge <u>Deductible</u> does not apply	60 visits per calendar year. After basic benefit is exhausted, additional coverage subject to 20% coinsurance, subject to \$50 deductible up to 325 visits.
If you need help recovering or have other special health	Rehabilitation services	No charge <u>Deductible</u> does not apply	No charge <u>Deductible</u> does not apply	None
	Habilitation services	No charge <u>Deductible</u> does not apply	No charge <u>Deductible</u> does not apply	NONE
needs	Skilled nursing care	No charge <u>Deductible</u> does not apply	No charge <u>Deductible</u> does not apply	None
	Durable medical equipment	20% coinsurance	20% coinsurance	None
	Hospice services	No charge <u>Deductible</u> does not apply	No charge <u>Deductible</u> does not apply	Family bereavement counseling is limited to five (5) visits per calendar year.
	Children's eye exam	Not covered	Not covered	None
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None
demai of eye care	Children's dental check-up	Not covered	Not covered	None

Excluded	<b>Services</b>	&	Other	<b>Covered Services:</b>	
----------	-----------------	---	-------	--------------------------	--

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
<ul><li>Acupuncture</li><li>Cosmetic surgery</li><li>Dental care (Adult)</li></ul>	<ul><li>Dental care (Child)</li><li>Hearing aids</li><li>Long-term care</li></ul>	<ul> <li>Routine eye care (Adult)</li> <li>Routine eye care (Child)</li> <li>Routine foot care</li> <li>Weight loss programs</li> </ul>		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
<ul><li>Bariatric surgery</li><li>Chiropractic care</li></ul>	<ul> <li>Infertility treatment</li> <li>Non-emergency care when traveling U.S.</li> </ul>	g outside the   Private duty nursing		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov.ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the Department of Labor's Employee Benefit Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa">https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</a>. You may also contact the New York State Department of Financial Services Consumer Assistance Unit at 1-800-342-3736 or <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa">www.dfs.ny.gov</a>. Additionally, a consumer assistance program can help you file your appeal. Contact Community Service Society of New York, Community Health Advocates, 633 Third Avenue, 10th floor, New York, NY 10017, (888) 614-5400, <a href="https://www.dol.gov/sites/dolgov/files/EBSA/laws-and-regulations/laws/affordable-care-act/for-employers-and-advisers/consumer-assistance-programs.doc">www.dfs.regulations/laws/affordable-care-act/for-employers-and-advisers/consumer-assistance-programs.doc</a> and <a href="https://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/">https://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/</a>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

\* For more information about limitations and exceptions, see your employer for a copy of the <u>plan</u> or policy document.

### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby (9 months of in-network pre-natal care and a hospital deliverv)

The plan's overall deductible	\$50
Specialist coinsurance	20%
Hospital (facility) coinsurance	0%
Other coinsurance	20%

# This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$0
Copayments	\$10
<u>Coinsurance</u>	\$0
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$70

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall deductible	\$50
Specialist coinsurance	20%
Hospital (facility) coinsurance	0%
Other <u>coinsurance</u>	20%
This EXAMPLE event includes servic	es like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) **Prescription drugs** Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
	-

# In this example, Joe would pay:

Cost Sharing			
Deductibles	\$50		
Copayments	\$200		
Coinsurance	\$400		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$670		

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$50
Specialist coinsurance	20%
Hospital (facility) coinsurance	0%
Other coinsurance	20%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
--------------------	---------

### In this example, Mia would pay:

Cost Sharing	
Deductibles	\$50
Copayments	\$10
Coinsurance	\$100
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$160

The plan would be responsible for the other costs of these EXAMPLE covered services.

# Notice of Nondiscrimination

race, color, national origin, age, disability, or sex. The Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. Our Health Plan complies with federal civil rights laws. We do not discriminate on the basis of

The Health Plan:

.

- with us, such as: Provides free aids and services to people with disabilities to communicate effectively
- Qualified sign language interpreters
- 0 Written information in other formats (large print, audio, accessible electronic formats, other formats)
- . as Provides free language services to people whose primary language is not English, such
- Qualified interpreters
- Information written in other languages

If you need these services, please refer to the enclosed document for ways to reach us

another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: If you believe that the Health Plan has failed to provide these services or discriminated in

Advocacy Department Attn: Civil Rights Coordinator PO Box 4717 Syracuse, NY 13221 Telephone number: 1-800-614-6575 TTY number: 1-800-421-1220 Fax: 315-671-6656

Health Plan's Civil Rights Coordinator is available to help you. You can file a grievance in person or by mail or fax. If you need help filing a grievance, the

Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: You can also file a civil rights complaint with the U.S. Department of Health and Human

Complaint forms are available at <a href="http://www.hhs.gov/ocr/office/file/index.html">http://www.hhs.gov/ocr/office/file/index.html</a>. Washington, D.C. 20201 Room 509F, HHH Building 200 Independence Avenue, SW U.S. Department of Health and Human Services 1-800-368-1019, 800-537-7697 (TDD)

enclosed document for ways to reach us. Attention: If you speak English free language help is available to you. Please refer to the

Consulte el documento adjunto para ver las formas en que puede comunicarse con nosotros. Atención: Si habla español, contamos con ayuda gratuita de idiomas disponible para usted.

注意:如果您说中文,我们可为您提供免费的语言协助。 请参见随附的文件以获取我们的联系方式。

воспользоваться. переводческие услуги. В приложенном документе содержится информация о том, как ими Внимание! Если ваш родной язык русский, вам могут быть предоставлены бесплатные

dokiman ki nan anvlòp la pou jwenn fason pou kontakte nou. Atansyon: Si ou pale Kreyòl Ayisyen gen èd gratis nan lang ki disponib pou ou. Tanpri gade

자 兆 양 OЮ 아 [년] 주세요: 한국어를 사용하시는 경우, 무료 언어 지원을 문서를 참조하시기 바랍니다. N₽ |0 № ⊣≻ 있습니다. [원 ] 만 이 표 [년

gratuita. Per sapere come ottenerla, consultate il documento allegato. Attenzione: Se la vostra lingua parlata è l'italiano, potete usufruire di assistenza linguistica

אויפמערקזאם: אויב איר רעדט אידיש, איז אומזיסטע שפראך הילף אוועילעבל פאר אייך ביטע רעפערירט צום בייגעלייגטן דאקומענט צו זען אופנים זיך צו פארבינדן מיט אונז.

যোগাযোগ করার জন্য অনুগ্রহ করে সংযুক্ত লখি পড়ুল। নডার দিন: যদি আপনি বাংলা ভাষায় কথা বলেন তাহলে আপনার জন্য সহায়তা উপলত্য রয়েছে। আমাদের সঙ্গে

załączony dokument w celu uzyskania informacji na temat sposobów kontaktu z nami. Uwaga: jeśli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Patrz

تنبيه: إذا كنت تتحدث اللغة العربية، فإن المساعدة اللغوية المجانية متاحة لك. يرجى الرجوع إلى الوثيقة المرفقة لمعرفة كيفية الوصول إلينا.

Consultez le document ci-joint pour savoir comment nous joindre. Remarque : si vous parlez français, une assistance linguistique gratuite vous est proposée

h نوٹ: اگر آپ اردو ہولتے ہیں تو آپ کے لیے زبان کی مفت مدد دستیاب ہے۔ ہم سے رابطہ کرنے طریقوں کے لیے منسلک دستاویز ملاحظہ کریں۔

sa amin. Mangyaring sumangguni sa nakalakip na dokumento para sa mga paraan ng pakikipag-ugnayan Paunawa: Kung nagsasalita ka ng Tagalog, may maaari kang kuning libreng tulong sa wika

τρόπους επικοινωνίας μαζί μας. δωρεάν. Προσοχή: Αν μιλάτε Ελληνικά μπορούμε να σας προσφέρουμε βοήθεια στη γλώσσα σας Δείτε το έγγραφο που εσωκλείεται για πληροφορίες σχετικά με τους διαθεσιμους

bashkëlidhur për mënyra se si të na kontaktoni. Kujdes: Nëse flisni shqip, ju ofrohet ndihmë gjuhësore falas. Drejtojuni dokumentit

B-5495