



Greater Tompkins County Municipal Health Insurance Consortium

408 East Upland Road, Suite 2 • Ithaca, New York 14850 • (607) 274-5590

healthconsortium.net • consortium@tompkins-co.org

"Individually and collectively, we invest in realizing high quality, affordable, dependable health insurance."

MINUTES – DRAFT

Greater Tompkins County Municipal Health Insurance Consortium Joint Committee on Plan Structure and Design

July 11, 2024 – 1:30 p.m.

GTCMHIC Conference Room – 408 East Upland Road, Ithaca, NY

Present:

Municipal Representatives: 18 members

Kate DeVoe (Chair) Tompkins County Library; Laura Shawley (Vice-Chair), Town of Danby; Amanda Anderson, Town of Dryden (arrived 1:45 pm); Angela Conger, Village of Groton; Judith Drake, Town of Ithaca; Ruth Groff, Town of Lansing (arrived 1:45 pm); Krissie Brown, City of Cortland; Kemi Shokunbi; City of Ithaca; Michael Allinger, Town of Newfield; Courtney Mantey, Town of Locke; Laurie Walter, Village of Skaneateles; Laura Granger, Seneca County; Michael Murphy, Village of Dryden; Jeff Walker, Village of Cayuga Heights; Amie Hendrix, City of Geneva (arrived 1:45 pm); Elizabeth Weatherby, Town of Ulysses; Sarah Thomas, Tompkins County; Gary Mutchler, Town of Scipio (arrived 2:25pm);

Municipal Representatives via Proxy: 3 members

Janine Bond, Town of Hector (Proxy – Judith Drake); Donna Dawson, Village of Horseheads (Proxy – Judith Drake); Ronny Hardaway, Village of Lansing (Proxy – Ruth Groff)

Union Representatives: 8 members

Allison Lazarus, City of Geneva CSEA Laborer's Unit; Jon Munson, Town of Ithaca Teamsters; Pam Ferrara, Seneca County CSEA Local 850; Zach Nelson, Ithaca City Admin. Unit, CSEA Local 855; Ian Tompkins, City of Ithaca DPW Unit; Elizabeth Buckley (Hujar), TCPL Staff Unit; Nate Bates, CSEA 855 Blue Collar Unit; Dawn Sprague, CSEA Local White Collar

Union Representatives via Proxy: 2 members

Jason Thayer, TC3 (Proxy – Melinda Russell); Jonathan Walz-Koeppel, TC3 Professional Admin. Assoc. Unit – Proxy – Patty Van de Bogart

Others in attendance:

Elin Dowd, Executive Director; Kylie Rodrigues, Benefits Specialist; Teri Apalovich, Finance Manager; Lynne Sheldon, Clerk of the Board; Brandon Holt, Excellus BCBS; Sunday Earle, TC3; Leslie Moskowitz, City of Ithaca; Chuck Guild, CSEA Local 855; Paul Pelton, Rob Spenard, Steve Locey, Locey & Cahill; Mary Ellen Albrecht, Town of Lansing; Melissa Greenthal, Town of Erwin; Mary Ellen Albrecht, Town of Lansing; Jason Preston, City of Geneva; Tony Inman, Town of Ithaca; Samantha Shoemaker, City of Ithaca; Bill Andersen, Town of Moravia

Call to Order

Ms. DeVoe, Chair, called the meeting to order at 1:37 p.m.

Changes to the Agenda

There was a slight delay with the approval of minutes, due to lack of quorum. Quorum was reached at 1:45 p.m.

Approval of May 2, 2024 Minutes

It was MOVED by Mr. Tompkins, seconded by Mr. Munson, and unanimously adopted by voice vote by members present, to approve the minutes of May 2, 2024, as submitted. MINTUES APPROVED.

Executive Directors Report

Ms. Dowd explained that the process of collecting and reviewing the revised updated 2024 MCA resolutions and signature page submissions requested, are underway and will be forwarded to the Department of Financial Services (DFS) as soon as possible. Ms. Dowd said currently DFS is holding the Consortium's Certificate of Authority which will allow the Consortium to pursue interested municipalities in the Livingston and Monroe counties. DFS states they will be unable to approve/release the new Certificate until they have received and approved all 2024 MCA resolutions.

Ms. Dowd said several potential new members/municipalities have reached out to the Consortium and cost comparisons have been sent out to them. She said three municipalities have submitted appropriate documentation and were approved by the Finance committee to join the Consortium: Towns of Corning and Sterling, and the Village of Baldwinsville.

Committee Chair's Report

Ms. DeVoe announced that there are some seats open on the Joint Committee for the Labor Representative Board of Director seats. Mr. Preston advised that his labor unit was incorrect on the listing presented. It has since now been updated. (See red-lined)

Ms. DeVoe proposed to approve the following listing of Joint Committee Labor Representatives:

MOTION NO. 004-2024 – Approval of Joint Committee Board of Director Labor Representatives (Chuck Guild and Jason Preston)

It was MOVED by Mr. Tompkins seconded by Mr. Bates, and unanimously adopted by voice vote by members present by video or in person, to approve the proposal of the Joint Committee Board of Director. MOTION CARRIED.

RESOLVED, That Chuck Guild and Jason Preston are hereby appointed to serve as Joint Committee Labor/GTCMHIC Board of Directors representatives, effective immediately.

Joint Committee Labor Representatives

Labor Representative #1

Jeanne Grace
Ithaca City Executive unit - City Executive Assoc

Labor Representative #2

Zack Nelson
Ithaca City Admin unit - CSEA Local 855 Unit 890101

Labor Representative #3

Brian Weinstein
Ithaca City Fire Chief Officers Unit - Ithaca Professional Fire Fighters Association (IPFFA) International Association of Fire Fighters (IAFF) Local –738

Labor Representative #4

Ian Tompkins
Ithaca City - DPW unit - CSEA Local 855 Unit 8901

Labor Representative #5

Kate DeVoe
UAW 2300 Tompkins County Public Library

Labor Representative #6

Pam Ferrara
Seneca County CSEA Local 850 Unit 8650

Labor Representative #7

Elizabeth Hujar (Buckley)
TC - Library staff unit

Labor Representative #8

Chuck Guild
Town of Newfield Labor CSEA

Labor Representative #9

Jason Preston (City of Geneva)
~~City of Geneva Municipal Employee Unit for CSEA~~ Correction: City of Geneva - CSEA
Public Works Forman's Unit

Labor Representative #10

Vacant

Ms. DeVoe also brought to attention some suggestions regarding amendments to the Joint Committee Bylaws. One item portrayed in the red-lined Bylaws document refers to changing the name of the “Joint Committee on Plan Structure and Design” to solely “Joint Committee”. The committee was presented with a draft of potential amendments and the committee discussed these updates in detail. [Red-lined Bylaws for viewing \(click here\)](#)

MOTION NO. 005-2024 – Approval of Amendment to Joint Committee Bylaws

It was MOVED by Mr. Munson seconded by Ms. Drake, and unanimously adopted by voice vote by members present by video or in person, to approve the amendments to the Joint Committee Bylaws, effective immediately. MOTION CARRIED.

RESOLVED, That the Joint Committee Bylaws are hereby amended and approved for release, effective July 11, 2024.

Actuarial Value Review

Mr. Locey and Mr. Spenard presented a 16-page PowerPoint to the committee. The PowerPoint presentation included, but not limited to: [Click here to view: 2025 AV Calculations for the Joint Committee](#)

- Affordable Care Act – Actuarial Values Defined
- 2025 Actuarial Value Calculations
- Historical Actuarial Values
- Q&A for Members

2025 New Benefit Recommendations/Changes

Ms. Dowd presented a 7-page (draft) PowerPoint presentation. A full presentation with related costs will be presented in August. She said the following items are potential 2025 new benefit recommendations:

[Click here to view the PowerPoint presentation](#)

- Follow Joint Committee’s directive to increase mental health support
- Decrease out of pocket costs for access to virtual care
- Create more uniform out of network benefits
- Increase access to care through adjusting visit limits
- Remain competitive with existing Excellus plans as the Consortium markets to new members

Wellness

Ms. Rodrigues said that the Consortium hosted its first Mental Health First Aid workshop. She said several individuals attended from various Consortium members as

well as the Consortium staff. The instructor works at the mobile crisis services center in the Southern Tier and provided several scenarios to educate the participants how to identify when an individual is having a mental health crisis and potential ways to help those individuals and refer them to correct sources of help. The Consortium plans to hold another mental health course next year.

Ms. Rodrigues also shared upcoming wellness education sessions and challenges, such as:

- Making the Most of Your Health Plan
- SNAP-Ed Virtual Class
- Setting Yourself Up for Healthy Eating Success
- 10-Day Real Food Challenge

(Flyers attached at end of minutes)

Ms. Rodrigues discussed 2025 Wellness Programs and the Consortium is taking a new approach. She said rather than looking at monthly themes on topics, the annual theme will be looking at the full health of a person. She said she is still working on the programming and will update the committee at next month's meeting.

Financial Dashboard Report

Ms. Apalovich presented a preliminary Profit and Loss report dated January 2024 through May 2024. [\(Click here for Report\)](#)

Ms. Dowd added there is more activity in higher medical and pharmaceutical claims.

Next Meeting Agenda Topics

2025 Wellness Program Updates
Budget Premiums
Revisit New Benefit Recommendations/Changes

Adjournment

The meeting was adjourned at 2:40 p.m.

Respectfully submitted by Lynne Sheldon/Clerk of the Board

Next Meeting: August 1, 2024

