



Greater Tompkins County Municipal Health Insurance Consortium

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"Individually and collectively we invest in realizing high quality, affordable, dependable health insurance."

RESOLUTION NO. 019-2023 - APPROVAL OF CONTRACT TO ENTER INTO AN AGREEMENT WITH LIFETIME BENEFIT SOLUTIONS TO MANAGE COBRA ADMINISTRATION FOR SMALL GROUP MUNICIPAL MEMBERS ONLY

MOVED by Mr. Mutchler seconded by Mr. Snow. The Resolution was unanimously adopted by voice vote of members present, and visibly seen members via remote locations to approve the following resolution.

WHEREAS, qualified beneficiaries are entitled to continue to receive coverage identical to that being provided under the plan to "similarly situated beneficiaries" to whom a qualifying event has not occurred, and

WHEREAS, U.S. Department of Labor (DOL) law requires small employers, less than 20 employees, to provide the equivalent of Consolidation Omnibus Budget Reconciliation Act (COBRA) benefits, and

WHEREAS, under Article 47 that governs the Consortium, all small employers' employees are entitled to thirty-six months of continued health coverage at a monthly cost to them of 102% of the actual cost of the employer, and

WHEREAS, Excellus currently includes Lifetime Benefit Solution (LBS) COBRA administration to all small group plans to help ensure compliance with the Consolidation Omnibus Budget Reconciliation Act, and

WHEREAS, the Consortium has found inconsistencies in small group municipal members, small group is defined by less than fifty enrollees, offering COBRA coverage to qualified beneficiaries, who is any individual who, on the day before a qualifying event, is covered under a group health plan maintained by the employer of a covered employee by virtue of being: (1) the covered employee (2) the spouse of the covered employee, or (3) the dependent child of the covered employee, THEREFORE, let it be thus

RESOLVED, all COBRA premiums for Consortium small group municipal members will be set at 102% of the premium rate, the two-percentage administration fee is added to offset the cost of the COBRA administration fees through Lifetime Benefit Solutions, and

FURTHER RESOLVED, the additional expense for the Lifetime Benefit Solutions COBRA administration will be included in all the municipal members' premium calculations, and

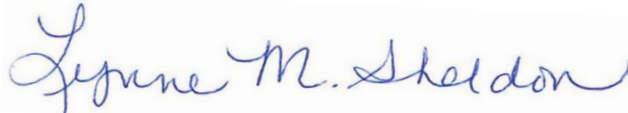
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FURTHER RESOLVED, on recommendation of the Operations Committee and the recommendation of the Audit and Finance Committee, that the Executive Committee, on behalf of the Board of Directors, hereby approves COBRA administration services to be provided by Lifetime Benefit Solutions for all Consortium small group municipal members only beginning January 1, 2024.

STATE OF NEW YORK)
GTCMHIC) ss:
COUNTY OF TOMPKINS)

I hereby certify that the foregoing is a true and correct transcript of a resolution adopted by the Greater Tompkins County Municipal Health Insurance Consortium Executive Committee on behalf of the Board of Directors on August 16, 2023.



Lynne Sheldon, Clerk of the GTCMHIC Board