

Greater Tompkins County Municipal Health Insurance Consortium

P.O. Box 7 • Ithaca, New York 14851 • (607) 274-5590 Headquarters: 215 N. Tioga Street, Ithaca, NY 14850 www.healthconsortium.net • consortium@tompkins-co.org

"Individually and collectively we invest in realizing high quality, affordable, dependable health insurance."

RESOLUTION NO. 014 - 2021 – CREATION OF 2022 COMMITTEE STRUCTURE AND APPOINTMENTS OF MEMBERS

MOVED by Mr. Mutchler, seconded by Mr. Baxter, and unanimously adopted by voice vote by members present.

RESOLVED, upon recommendation of the Consortium's Nominations and Engagement and Executive Committees, That the Board of Directors hereby adopts the following committee structure and membership effective January 1, 2022:

Executive Committee

To be elected at annual meeting along with Chairs of standing committees MEMBERSHIP: Seats to be filled by Directors; 11-15 Members; one-year terms MEETINGS (subject to change): Bimonthly beginning in January on 1st Wednesday

- 1. Board Chair, Chair (Drake)
- 2. Board Vice Chair, Vice Chair (Hart)
- 3. Chief Fiscal Officer (Thayer)
- 4. Secretary (Salton)
- 5. JCPSD Chair (Bower)
- 6. AFC Chair (Cook)

- 7. Operations Chair (Wagner)
- 8. Nominations and Engagement Chair (Fairbrother)
- 9. Claims and Appeals Chair (Shattuck)
- 10. At-large (Holmes)
- 11. At-large (Mutchler)

STANDING COMMITTEES:

Audit and Finance Committee

CHARGE: The Audit and Finance Committee shall be responsible for all financial aspects of the Consortium, including review of: annual budgets, periodic review of financial results, evaluation of transactions that are material to the organization's business, review of business and risk insurance policies and actuarial studies to determine premium levels, review and approval of investments and investment plans, enterprise risk management and compliance assessment and review, and oversight of all internal and external financial audits.

MEMBERSHIP: Seats may be filled by non-Directors; 9 members; two-year staggered terms MEETINGS (subject to change): Monthly; 4th Tuesday

Terms expire 12/31/23

- 1. Mack Cook, Chair
- 2. Tim Arnold, Labor
- 3. Rordan Hart
- 4. Amanda Anderson

Terms expire 12/31/22

- 5. Laura Shawley
- 6. Eric Snow
- 7. Bud Shattuck
- 8. Peter Salton
- 9. Steve Thayer, Chief Fiscal Officer (No set term)

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Operations Committee

CHARGE: The Operations Committee is responsible for oversight of Consortium operations and charged with review and oversight of any policies impacting the overall well-being of the organization. The Operations Committee may recommend changes to improve the efficiency of the organization's practices, policies, procedures, and the organizational structure, including personnel and staffing needs. MEMBERSHIP: Seats may be filled by non-Directors; 8 members with two-year staggered terms MEETINGS (subject to change): Bi-monthly beginning in January; 4th Monday

Terms Expiring 12/31/23 Terms Expiring 12/31/23

Terms Expiring 12/31/22
Chris Wagner, Chair Ed Fairbrother LuAnn King Lisa Holmes Nancy Webster Mark Emerson

Schelley Michell-Nunn Sunday Earle

Nominations and Engagement Committee

CHARGE: The Nominations and Engagement Committee will assist the Executive Committee in engaging Directors in finding meaningful ways to contribute to the organization especially through the consideration of succession and long-term planning. The Committee shall:

- 1. Be responsible for presenting a slate of recommended Officers, Committee Chairs, and At-Large Executive Committee members at the annual Board of Directors meeting;
- 2. Be responsible for presenting a slate of recommended Nomination and Engagement Committee members:
- 3. Recommend to the Executive Director engagement strategies with:
 - a. the work of committees;
 - b. disseminating information ahead of and at the annual meeting in an interactive model and insuring a super-majority attendance at annual meeting; and
 - c. long-term leadership succession planning.

Membership: Seats may be filled by non-Directors; 5 Members with two-year staggered terms MEETINGS: Approximately 4x/year.

Terms expire 12/31/23

1. Ed Fairbrother, Chair

2. Richard Nielens

3. Jim Bower, Labor

Terms expire 12/31/2022

4. Gary Mutchler

5. Terrance Baxter

Claims and Appeals Committee

CHARGE: The Claims and Appeals Committee will hear all appeals that come to the Board of Directors for action and recommend a determination to the Board. This Committee will also monitor claims data and trends and oversee all annual third-party administrator claim audits.

Membership: Seats may be filled by non-Directors; 5 Members with two-year terms

MEETINGS: As needed (2-4x/year)

Terms expire 12/31/23

- 1. Bud Shattuck, Chair
- 2. Donna Dawson
- 3. Tom Brown

Terms expire 12/31/2022

- 4. Don Fischer
- 5. Tanya DiGennaro

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Joint Committee on Plan Structure and Design

<u>CHARGE:</u> The JCPSD reviews all prospective Board actions in connection with the benefit structure and design of the Plan and develops findings and recommendations with respect to such matters. Committee may also consider wellness-related initiatives.

<u>Membership:</u> Each Participant and each labor group shall have one voting seat each. Quorum determined by Committee; No set terms.

MEETINGS (subject to change): Bi-monthly (beginning in February)

Chair and Vice Chair – to be selected by the membership of the JCPSD as outlined in the Committee's Bylaws.

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STATE OF NEW YORK)) ss
COUNTY OF TOMPKINS)

I hereby certify that the foregoing is a true and correct transcript of a resolution adopted by the Tompkins County Municipal Health Insurance Consortium Board of Directors on September 23, 2021.

Michelle Cocco. Clerk of the GTCMHIC Board