



**Greater Tompkins County Municipal Health Insurance Consortium**

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*“Individually and collectively we invest in realizing high quality, affordable, dependable health insurance.”*

**RESOLUTION NO. 015-2019 - ADOPTION OF POLICY TO COMPLY WITH SECTION A.3 OF THE MUNICIPAL COOPERATIVE AGREEMENT**

MOVED by Mr. Mutchler, seconded by Mr. Murphy. A voice vote resulted as follows: Ayes – 32, Noes – 0, Absentions – 1 (Salton); Excused or Absent – 12. RESOLUTION ADOPTED.

WHEREAS, Section A.3. of the Greater Tompkins County Municipal Health Insurance Consortium’s (the “Consortium”) current Municipal Cooperative Agreement (MCA) states:

“Participation in the Plan(s) by some, but not all, collective bargaining units or employee groups of a Participant is not encouraged and shall not be permitted absent prior Board approval. Further, after obtaining approval, any Participant which negotiates an alternative health insurance plan offering other than the plan offerings of the Consortium with a collective bargaining unit or employee group may be subject to a risk charge as determined by the Board.”, and

WHEREAS, two of our current municipal Participants do not have all of their active subscribers enrolled in the Consortium Plan and one of them has, by municipal resolution, agreed to bring those subscribers into the Consortium within 3 years; and

WHEREAS, except for one instance, the non-participation of these employee groups has not been ratified by Board approval; and

WHEREAS, the Consortium wishes to otherwise bring all Participants into compliance with Section A.3 of the MCA with respect to their active enrollees, now therefore be it

RESOLVED, on recommendation of the Audit and Finance Committee That the Board of Directors hereby adopts the following policy:

- 1. that municipal Participants with *active employees* not enrolled in Consortium benefit plan options, must, within 3 years of the date of this resolution, fully enroll all of their active employees on Consortium plan options or otherwise seek Board Approval as required by Section A.3, or they will be subject to termination of their further participation in the Consortium

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STATE OF NEW YORK )  
 ) ss:  
COUNTY OF TOMPKINS )

I hereby certify that the foregoing is a true and correct transcript of a resolution adopted by the Greater Tompkins County Municipal Health Insurance Consortium Board of Directors on August 22, 2019.

  
Michelle Cocco, Clerk of the GTCMHIC Board