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125 E. Court Street
Ithaca, New York 14850
607-274-5590
Consortium@tompkins-co.org
www.tompkinscountyny.gov/hconsortium

RESOLUTION NO. 006-2016 – DIRECTING EXECUTIVE DIRECTOR TO COMMUNICATE WITH EXCELLUS FRAUD UNIT REGARDING DEPENDENT RECERTIFICATION PROCESS

MOVED by Mr. Thayer, seconded by Mr. Hart. A voice vote resulted as follows: Ayes – 13, Noes – 1 (Ms. Hersey); Abstentions – 1 (Ms. Zahler); Excused – 7; Absent – 1 (Ms. Suits). RESOLUTION ADOPTED.

WHEREAS, the Greater Tompkins County Municipal Health Insurance Consortium (GTCMHIC) adopted Resolution No. 018-2014 entitled: “APPROVAL OF THE 2014/2015 RECERTIFICATION PLAN INCLUDING FORMS AND GUIDELINES FOR VERIFICATION OF SPOUSE AND/OR DEPENDENT STATUS FOR ALL CONTRACTS, ACTIVE AND RETIRED, OF THE CONSORTIUM” in September 2014 and then adopted Resolutions No. 001-2015, 004- 2015, and 005-2015 – Amending Recertification Process Completion Time Line in 2015, and

WHEREAS, the latest deadline, of Resolution No. 005-2015 extended the Dependent Certification process to December 31, 2015, has now passed, and

WHEREAS, the Consortium Board of Directors have set clear criteria for information that will demonstrate dependency as stated in our benefit plans; and stated a process for shifting responsibility to Excellus Fraud Unit for getting dependent verification information for any members that refuse to voluntarily supply this information to their employer human resource staff, and

WHEREAS, the Consortium employers have essentially completed the dependent verification process and have documented that 4% of the pre-certification contracts with dependents were in error, and

WHEREAS the City of Ithaca has approximately 45 family contracts with unconfirmed dependents, Tompkins County has approximately 25 family contracts with unconfirmed dependents, and TC3 has 5 family contracts with unconfirmed dependents, now therefore be it

RESOLVED, on recommendation of the Audit and Finance Committee, the Board of Directors notifies the City of Ithaca, Tompkins County, and Tompkins Cortland Community College, which have not submitted their dependent eligibility certification, to complete the dependent verification process by April 30, 2016, and that the Consortium will then assess an additional premium equal to the average cost of claims for one person per month (\$557 per month) beginning May 1, 2016,

RESOLVED, further, That such billing will continue, based on the number of unresolved contracts, until the dependents are dropped from coverage or certifications requirements are met,

RESOLVED, further, That the Board of Directors directs the Executive Director to communicate to the City of Ithaca, Tompkins County, and Tompkins Cortland Community College to make a determination of dependent eligibility for those members that have supplied inadequate or conflicting dependent verification information and report to the Consortium the number of unresolved contracts with dependents no later than April 30, 2016.

