



Greater Tompkins County Municipal Health Insurance Consortium

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"Individually and collectively we invest in realizing high quality, affordable, dependable health insurance."

Minutes - APPROVED
Nominations and Engagement Committee
January 10, 2022 – 3:30 p.m.
Remote Meeting by Zoom

Present: Ed Fairbrother, Jim Bower, Gary Mutchler, Terrance Baxter
Vacancy: One seat
Staff/Guests: Elin Dowd, Executive Director; Michelle Cocco, Clerk of the Board; Judy Drake, Chair of the Board

Call to Order

Mr. Fairbrother, Chair, called the meeting to order at 3:30 p.m.

Changes to the Agenda

There were no changes to the agenda.

Approval of Minutes of August 16, 2021

It was MOVED by Mr. Baxter, seconded by Mr. Mutchler, and unanimously adopted by voice vote by members present with Mr. Bower abstaining, to approve the minutes of August 16, 2021 as submitted. MINUTES APPROVED.

Executive Director Report

Ms. Dowd said the need for this meeting is to discuss and recommend appointments to fill vacant committee seats that have resulted for a variety of reasons such as retirements, resignations, and election results. She spoke of the need to get broad representation from all municipal members and to increase engagement of members. She noted that in 2022 there will be fewer meetings but there will be increased business when meetings do take place. Ms. Dowd noted the difficulty Covid-19 has created in being able to reach out to establish a face to face relationship with new Directors.

RESOLUTION NO. - 2022 – AMENDMENT TO RESOLUTION NO. 014-2021 - CREATION OF 2022 COMMITTEE STRUCTURE AND APPOINTMENTS OF MEMBERS

Ms. Dowd reviewed the resolution and membership suggestions that was provided to members in advance of the meeting. Members provided input on potential membership seats; it was suggested Ms. Dowd reach out to the Village of Owego to explore whether there is interest in serving on a committee.

It was MOVED by Mr. Mutchler, seconded by Mr. Baxter, and unanimously adopted by voice vote by members present to recommend the resolution as amended pending confirmation by

members of a willingness to accept a proposed committee assignment. Mr. Fairbrother agreed to reach out to Mr. Williams to verify interest in serving on the Nominations and Engagement Committee. It was recommended that Nancy Niswender be asked to serve if Mr. Williams is unable.
MOTION CARRIED.

WHEREAS, the Board of Directors at its Annual Meeting established a Committee structure and appointed members to the Consortium's standing committees, and

WHEREAS, the Consortium needs to address vacancies that will impact committee membership in 2022 due to resignations, retirements, and election results, now therefore be it

RESOLVED, upon recommendation of the Consortium's Nominations and Engagement Committee, That the Executive Committee, on behalf of the Board of Directors, hereby appointments the following amended membership to committees effective immediately:

Executive Committee

To be elected at annual meeting along with Chairs of standing committees

MEMBERSHIP: Seats to be filled by Directors; 11-15 Members; one-year terms

MEETINGS (subject to change): Bimonthly beginning in January on 1st Wednesday

- | | |
|--|---|
| 1. Board Chair, Chair (Drake) | 7. Operations Chair (Holmes) |
| 2. Board Vice Chair, Vice Chair (Hart) | 8. Nominations and Engagement Chair (Fairbrother) |
| 3. Chief Fiscal Officer (Thayer) | 9. Claims and Appeals Chair (Shattuck) |
| 4. Secretary (Salton) | 10. At-large (Snow) |
| 5. JCPSD Chair (Bower) | 11. At-large (Mutchler) |
| 6. AFC Chair/At-large (Ray Bunce) | |

STANDING COMMITTEES:

Audit and Finance Committee

Terms expire 12/31/23

1. Steve Thayer, Chair (CFO, no set term)
2. Tim Arnold, Labor
3. Rordan Hart, Vice Chair
4. Amanda Anderson
5. Lorie Corsette

Terms expire 12/31/22

6. Laura Shawley
7. Eric Snow
8. Bud Shattuck
9. Peter Salton

Operations Committee

Terms Expiring 12/31/22

- Lisa Holmes, Chair
Laura Granger
Schelley Michell-Nunn
Janine Bond (add'l seat)

Terms Expiring 12/31/23

- Ed Fairbrother
Nancy Webster, Vice Chair
Sunday Earle

Terms Expiring 12/31/23

- LuAnn King
Mark Emerson

Nominations and Engagement Committee

Terms expire 12/31/23

1. Ed Fairbrother, Chair
2. Kevin Williams or Nancy Niswender
3. Jim Bower, Labor

Terms expire 12/31/2022

4. Gary Mutchler, Vice Chair
5. Terrance Baxter

Claims and Appeals Committee

Terms expire 12/31/23

1. Bud Shattuck, Chair
2. Donna Dawson
3. Tom Brown

Terms expire 12/31/2022

4. Don Fischer, Vice Chair
5. Tanya DiGennaro

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Gathering Information for Annual Meeting

Ms. Dowd said the Executive Committee is beginning to discuss long-term business planning for the Consortium and suggested planning begin soon for the Annual Meeting. She recalled that prior to the pandemic there was discussion of hosting a dinner meeting that would be accompanied by different presentations and/or educational events. She suggested this be given thought and discussed at this Committee's next meeting.

Mr. Mutcher spoke of the value Ms. Rodrigues has brought to the Consortium. He said although it may not be part of the annual meeting, he offered a suggestion of bringing municipalities together to talk about things they may have in common and benefits that can be offered.

Ms. Dowd spoke of conversations that have taken place with interested municipalities and comparisons that have been developed. She believes there are opportunities that exist to share information with current and potential members and in a way that is also informative to bargaining groups. She will take the lead on coordinating this.

Mr. Mutcher said there has been a shift in the legislative leadership in Cayuga County; he and Mr. Shattuck will continue to work on efforts to get the County to join the Consortium. Ms. Dowd said she would welcome speaking to them as well.

Ms. Dowd responded to a question by Mr. Mutchler as to whether a municipality has ever withdrawn from the Consortium and said no municipality has dropped out to move to a different plan. However, there is a municipality that has lost their only subscriber in 2022 due to the individual resigning from employment and the new employee having coverage elsewhere. She is working on this and will be encouraging that municipality to remain in the Consortium.

Adjournment

The meeting adjourned at 4:14 p.m.