

## **Greater Tompkins County Municipal Health Insurance Consortium**

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"Individually and collectively we invest in realizing high quality, affordable, dependable health insurance."

## RESOLUTION NO. 003 - 2019 - ADOPTION OF PERSONNEL-RELATED POLICIES AND PROCEDURES - CONSORTIUM EMPLOYEES

MOVED by Ms. Hersey, seconded by Mrs. Shawley, and unanimously adopted by voice vote by members present.

WHEREAS, as the Consortium is now hiring employees there is the need to establish Personnel related policies, procedures and a benefit structure, and

WHEREAS, with the Town of Ithaca as the designated "Employer of Record", the Executive Director Employment Committee recommends utilizing the established policies, procedures and benefit structure of the Town of Ithaca, now therefore be it

RESOLVED, That the Board of Directors hereby adopts the Personnel-related Policies and Procedures and established benefit structure of the Town of Ithaca for the Consortium employees.

) ss:

COUNTY OF TOMPKINS)

STATE OF NEW YORK

I hereby certify that the foregoing is a true and correct transcript of a resolution adopted by the Greater Tompkins County Municipal Health Insurance Consortium Board of Directors on March 28, 2019.

Michelle Cocco, Administrative Clerk