

**MOTION NO. 002-2013 - Approval of Disclosing Wrongful Conduct (Whistleblower) Policy**

APPROVED 5/23/2013

MOVED BY: Charles Rankin

SECONDED BY: Svante Myrick

**“MOTION NO. 002-2013:** It was MOVED by Mr. Thayer, seconded by Mr. Rankin, and unanimously adopted by voice vote by members present, to approve the following Disclosing Possible Wrongful Conduct (Whistleblower Policy).

**Greater Tompkins County Municipal Health Insurance Consortium  
Policy for Disclosing Possible Wrongful Conduct (Whistleblower Policy)  
Recommended by Audit Committee 5-16-2013**

**Overview**

The Greater Tompkins County Municipal Health Insurance Consortium was established to provide cost effective health and other related insurance benefits for the employees and retirees of member municipalities and their dependents. The aggregate cost of the program affects the future benefits of all members. Ultimately, the true payers of these benefits are the taxpayers of the municipalities in which these employers are located. It is, therefore, incumbent upon everyone involved to ensure that any wrongful acts, such as theft, fraud, waste or abuse are properly reported.

**Disclosure Policy**

It is the policy of the Consortium that all individuals involved in the administration of the plan, as well as all members who receive benefits provided by the plan abide by the plan documents and all applicable state and federal laws and regulations. Any expected acts of theft, fraud, waste or abuse should be reported to the Consortium’s Audit Committee or directly to the Attorney-in-fact<sup>1</sup> (John G. Powers of Hancock Estabrook LLP) for further investigation. Such investigation shall be commenced within 30 days. A written report of findings shall be submitted to the Board of Directors within 60 days.

**Anti-Discrimination Policy**

**Consortium Members:**

County of Tompkins ~ City of Ithaca ~ Town of Caroline ~  
Town of Danby ~ Town of Dryden ~ Town of Enfield ~ Town of Groton ~ Town of Ithaca ~  
Town of Ulysses ~ Village of Cayuga Heights ~ Village of Dryden ~ Village of Groton ~ Village of Trumansburg

