



Greater Tompkins County Municipal Health Insurance Consortium

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"Individually and collectively we invest in realizing high quality, affordable, dependable health insurance."

RESOLUTION NO. 020-2023 – AUTHORIZATION FOR THE EXECUTIVE DIRECTOR TO ENTER INTO AGREEMENT FOR EMPLOYEE ASSISTANCE PROGRAM (EAP) SERVICES

MOVED by Mr. Shattuck, seconded by Mr. Steve. The Resolution was unanimously adopted by voice vote of members present, and visibly seen members via remote locations to approve the following resolution.

WHEREAS, the Joint Committee on Plan Structure and Design of the Greater Tompkins County Municipal Health Insurance Consortium ("Consortium"), has advocated for more extensive mental health resources in the Consortium's wellness program, and

WHEREAS, to provide a cost-efficient method and expand mental health support available to all Consortium municipal members, and

WHEREAS, an Employee Assistance Program (EAP) is a voluntary program which can help employees and their family members obtain professional support in dealing with personal, emotional, family, or health problems, and

WHEREAS, members of the Consortium have access to various EAP programs, and after reviewing other programs the Consortium has secured superior, cost-effective benefits with ESI EAP, and

WHEREAS, this benefit is not a Consortium product, but a direct cost to the municipality at a pre-established rate for EAP services, with cost to be reevaluated on a yearly basis based on number of Consortium enrollees, and

WHEREAS, the Consortium's Executive Director has negotiated a fair and reasonable price for EAP services for municipalities new to ESI's EAP program, and

WHEREAS, the Joint Committee has chosen to secure the attractive pricing through shared services of ESI EAP, now therefore be it

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